

## Rogue Workforce Healthcare Partnership

Meeting Agenda · Tuesday October 21, 2021 · 11:00 AM to 1:00 PM

Via Zoom VideoCall: https://zoom.us/j/7286917462 or phone: +1-669-900-6833; Access Code 728 691 7462

Link to June 8, 2021 Meeting Notes: 20210608 RWHP\_Meeting Notes-Final.docx

Time	Item	Purpose	Facilitator   Presenter
11:00	Welcome & Introductions (5m)		Brent Kell, Jennifer Susi
11:05	<ul> <li>Roundtable ~ Vaccine Mandate Impacts (45m)</li> <li>What's the scope of impact employers are seeing with workers?</li> <li>What could or should this partnership group do to help deal with these impacts? Shall we sustain current efforts, enhance or modify them, and/or do something new?</li> <li>Theory U – A Framework for Action-Learning from the Future as It Emerges</li> </ul>	Check-in, Brainstorming & Next Steps Coordination	Brent, Jennifer & All Jim Fong
	Filling the Talent Pipeline		
11:50	<ul> <li>Communications &amp; Engagement (15-20m)</li> <li>Shall we create an enhanced communications campaign using our existing capacity?</li> <li>Key message: Golden Opportunity to transition into healthcare – recession proof</li> <li>Targeting IT, environmental services, food services, materials handlers, CNA, MA &amp; all entry-level</li> <li>Communicate the importance of the chain - everyone's important + transferability from fast food – this is your opportunity</li> <li>Like United Way / Behavioral Health commercial - we make up healthcare = in home care, senior care – about how do we come together</li> <li>Going into the schools regularly at the 5<sup>th</sup> grade - as referred by Marcella Stick</li> <li>Shall we do healthcare specific career explorations: Job Fair, Open Houses, Virtual event?</li> <li>Rogue Careers Marketing Campaign Update - See page 2 of RWP July Newsletter for analytics</li> </ul>	Guidance & Next Steps Coordination	Jim, Tammy Schroder
	► Filling Positions / Building Training Capacity		
12:10	<ul> <li>Managing to Employer Vacancies (10m)</li> <li>How can we best keep track of what's working &amp; what's not on filling the talent pipeline: # of inquiries, # trainees, # job applicants, # new hires, # incumbent workers trained into new jobs/career paths, etc.</li> </ul>	Come to Agreement on Next Steps	Jim, Ida Saito & All

12:20	• Caregivers & CNAs (15m)	Updates & Next Steps	
	<ul> <li>Caregivers &amp; OHA Grant Funded training</li> <li>On-Call Positions - positions filled to date</li> </ul>	Coordination	Ida, Marla Ipsen, Hal Jones, Jen Perry
	<ul> <li>Caregivers School of Learning - upcoming rollout to high schools</li> </ul>		,
	<ul> <li>CNA Training - filling employer demand needs</li> </ul>		Joan Eberling
	<ul> <li>Blending &amp; Braiding Funds: Oregon Health Authority, other State &amp; Federal Funds</li> </ul>		Jim
	<ul> <li>Career Accelerator program - ITAs to skill-up entry-level workers onto a career path</li> </ul>		Jim
12:35	• Next Generation Youth/Adult Apprenticeships (10-15m)	Update &	Jim, Hal, Jen, Jill
	<ul> <li>Update on work underway to research &amp; launch</li> </ul>	Next Steps Coordination	
	Any interested employers?	Coordination	
2:45	Quick Updates	Update & Next Steps	Jim, Ida
	Personal Effectiveness & Essential Employability Skills (5-10m)	Coordination	
	<ul> <li>Rollout of <u>Empower Life Coaching &amp; Workshops</u></li> </ul>		
	<ul> <li>Opportunities for employers &amp; education partners to plug-in &amp; level-up their students &amp; current workers</li> </ul>		
	• Medical Bus Build Project ~ Talent Maker City (5m)		Brent, Karla
	• Others?		TDB
12:55	Summarize Agreements, Assignments & Next Steps (5m)		Jim, Tami
	<ul> <li>From today and those still undone (Delta variant interrupted) from our June meeting</li> </ul>		
L:00	Adjourn		Brent, Jennifer

<sup>=</sup> Handout link inserted or will be handed-out at meeting or displayed on screen