



**ROGUE WORKFORCE
PARTNERSHIP**

IMPACT REPORT

PY 2025

JULY 2025 - JUNE 2026

Serving Jackson & Josephine Counties in Southern Oregon

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LETTER FROM THE EXECUTIVE DIRECTOR

The Rogue Valley has long drawn strength from its working landscapes, shaped by generations of stewards, makers, and working families who turned natural abundance and hard work into thriving communities. That heritage established a simple truth: yielding a rich harvest demands patient investment and people who show up through every season of change.



Today, Rogue Workforce Partnership is navigating our own season of change and undertaking the essential work of renewal. Recognizing that this generation's unique workforce challenges require the same steady stewardship modeled by those who came before us, we have confronted operational hurdles head-on, refined our core programs, and sharpened our focus. We do this with the clear understanding that public workforce dollars are a community trust, and we are dedicated to proving worthy of that trust every day.

Looking forward, we will continue to prepare this valley's workforce for what comes next. As regional industries evolve and technologies like AI accelerate, we are expanding modern pathways that connect skilled local talent to evolving industry demand. None of us can do this work alone, but together we can ensure the Rogue Valley remains a place of enduring opportunity, where businesses grow, families prosper, and our entire community takes deep root.

Sincerely,

A handwritten signature in purple ink that reads "M. Lockwood".

Mary Lockwood
Executive Director, Rogue Workforce Partnership

ABOUT US

ROGUE WORKFORCE PARTNERSHIP

Rogue Workforce Partnership is a nonprofit organization working to strengthen the workforce of Southern Oregon. **We connect people to career opportunities, businesses to skilled workers, and help align public workforce resources with the needs of our community.**

We serve Jackson and Josephine Counties as the region's workforce development board, making sure workforce investments are reaching the people, businesses, and industries that need them most.

THE ROLE OF THE WORKFORCE BOARD

Workforce development boards like RWP are part of a national workforce system authorized by the Workforce Innovation & Opportunity Act (WIOA). Our board is responsible for guiding how federal and state workforce funding is used locally.

Our work supports the people and industries that drive our regional economy, resulting in a workforce system designed to help residents and businesses grow and thrive in Southern Oregon.

OUR WORK IN SOUTHERN OREGON



Invest in People

We direct workforce funding toward training, career services, work experiences, and other opportunities that help people build skills and move into meaningful, family-supporting careers.



Listen to Industry

We work with businesses and industry leaders to understand hiring challenges, identify skills gaps, and develop solutions that help employers find, train, and retain the talent they need.



Build Career Pathways

We rely on labor market information, employer input, and community partner collaboration to create opportunities and prepare our workforce for the jobs in Southern Oregon.

INDUSTRY SECTORS



CONSTRUCTION



HEALTHCARE



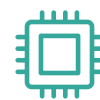
MANUFACTURING



NATURAL
RESOURCES



TRANSPORTATION
& LOGISTICS



TECHNOLOGY



PROFESSIONAL
& BUSINESS
SERVICES

OUR PARTNERS IN ACTION

SERVICE PROVIDERS

Our work would not be possible without the front line staff delivering the training, coaching, and support that change lives and strengthen our economy. While Rogue Workforce Partnership works to manage programs and bring resources into Southern Oregon, these partners work with participants to create opportunities in our region.

worksource | OREGON

Rogue Valley

WorkSource Rogue Valley connects job seekers and employers with career services, training opportunities, employment resources, and workforce support. Its teams deliver services supported by WIOA and other RWP-managed workforce investments

✓ WIOA + OTHER RWP GRANTS



Southern Oregon Youth Works helps young people ages 16-24 explore careers, build skills, gain work experience, and connect with employers. It's programs include WIOA youth services as other grant-funded workforce initiatives

✓ WIOA + OTHER RWP GRANTS

Golden
Rule
ReEntry

Workforce training and career pathways supporting justice involved individuals

✓ PROSPERITY 10K & DOL PATHWAYS



Specialized workforce training for participants pursuing careers in healthcare

✓ PROSPERITY 10K



Construction pre-trades training supporting pathways into skilled trades careers

✓ PROSPERITY 10K

TRANSFORMATIONAL
LIFE COACHING
AND WORKSHOPS **EMPOWER**

Individual professional coaching & LaunchPad Series for employability skills

✓ TANF JOBS



PARTNER IMPACT

Chris came to **WorkSource Rogue Valley** (WSRV) after struggling to find employment due to past involvement with the justice system. With funding from the Dislocated Worker Quest grant and aid from his WSRV career coach, Tiffany, Chris was able to enroll in Aisling Truck Academy and is now working to obtain his CDL. He is looking to drive for A&W Transportation when he finishes his schooling.

"WSRV has changed my life by giving me the funding to pursue my new career and helped me believe in myself again"
~Chris Sage,

BY THE NUMBERS

PROGRAM IMPACT

Our workforce programming continues to make a measurable difference across Southern Oregon. With strong engagement, targeted training, and improved employment outcomes, our performance in PY25 reflects a coordinated effort to build a more resilient, skilled, and inclusive regional workforce.

945
**TOTAL PARTICIPANTS
SERVED**

\$1.38M
**TRAINING
INVESTMENTS**

WIOA PERFORMANCE INDICATORS



61.05%

EMPLOYED
2 QUARTERS AFTER
EXIT



65.07%

EMPLOYED
4 QUARTERS AFTER
EXIT



80.8%

**EARNED A
CREDENTIAL**



76.1%

**SAW A
MEASURABLE
SKILLS GAIN**



\$802

**MEDIAN WEEKLY
EARNINGS**

INVESTING ACROSS OUR KEY INDUSTRIES

We invest in the industries that drive the regional economy in Jackson and Josephine County, building the skills and talent our region needs to thrive.

HEALTHCARE



\$396.1M
INVESTED

259

PARTICIPANTS

TRANSPORTATION



\$305.0K
INVESTED

158

PARTICIPANTS



945

RECEIVED
WORKFORCE
SERVICES



##

SUCCESSFULLY
COMPLETED THEIR
PROGRAM



332

CREDENTIALS
EARNED



216

MEASURABLE
SKILLS GAINED



467

YOUTH
ENROLLED IN
SERVICES

INVESTING IN INDUSTRY



##

EMPLOYERS ENGAGED



52

BUSINESSES
ENROLLED IN
TRAINING
PROGRAMS



\$513.4K

INVESTED IN
EMPLOYER
WORKFORCE
NEEDS



148

ELEVATE TRAININGS
Incumbent Worker
On-the-Job
Work Experience Placement

CONSTRUCTION



\$156.5K
INVESTED

50

PARTICIPANTS

MANUFACTURING



\$39.4K
INVESTED

56

PARTICIPANTS

NATURAL RESOURCES



\$229.0
INVESTED

123

PARTICIPANTS

OTHER



\$151.2K
INVESTED

74

PARTICIPANTS

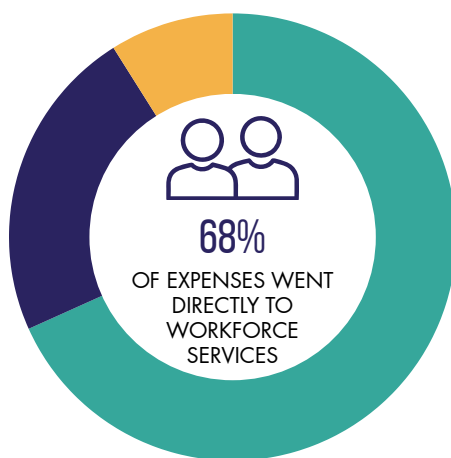
FINANCIAL STEWARDSHIP

GRANTS & FINANCES

Rogue Workforce Partnership manages a diverse portfolio of state and federal grants, directing resources toward workforce investments.



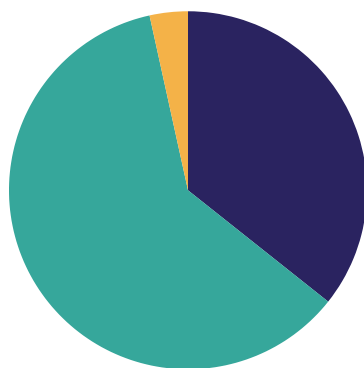
OUR WORK IN SOUTHERN OREGON



- ##% DIRECT SERVICES
\$##M
- ##% PERSONNEL
\$##M
- ##% OPERATING COSTS
\$##M



DIVERSIFYING WORKFORCE INVESTMENTS



- ##% WIOA FORMULA FUNDING
\$##M
- ##% OTHER GRANTS
\$##M
- ##% OTHER REVENUE
\$##M

GRANTS & CONTRACTS



BY THE NUMBERS YEAR IN REVIEW

NAWDP NATIONAL SPOTLIGHT

RWP and Southern Oregon Youth Works staff present on Careers in Gear as example of youth programming and outreach strategies at NAWDP Youth Symposium



NOVEMBER

JULY



GOVERNOR'S GRANT AWARD

Governor's Grant funding awarded in partnership with SOWIB to expand construction pathways and opportunities for Southern Oregon youth

JANUARY



RWP WELCOMES NEW LEADERSHIP

Mary Lockwood joins RWP as Executive Director, bringing new leadership and an industry background to advance regional workforce development

PIPELINE TO PROGRESS

Ashland conference connecting healthcare employers and training providers, sponsored by RWP to strengthen regional workforce pathways



JANUARY

APRIL



CAREERS IN GEAR

15th annual Careers in Gear connects students with employers and career opportunities across the region

SUPPORTING WORKERS THROUGH TRANSITION

RWP hosts job fair supporting workers impacted by layoffs and connecting them with new employment opportunities



JUNE

JUNE



RHTP HEALTHCARE GRANT AWARD

\$5 million awarded to RWP and convening partners to strengthen healthcare pathways and access across Southern Oregon

BUILD ROGUE VALLEY

RWP partners with RCC to develop and deliver the BUILD Rogue Valley construction training program, preparing for its first cohort



JUNE

PEOPLE

RWP STAFF & BOARD

ROGUE WORKFORCE PARTNERSHIP STAFF

MARY LOCKWOOD	Executive Director
SHERRI EMITTE	Chief Finance & Administrative Officer
SHERRI STRATTON	Director of Workforce Programs
TYLER WORTHLEY	Director of Strategic Engagement
CAYLYNN REED	Senior Program Manager
SPENCER MCQUEARY	Senior Communications Manager
CARYN WHEELER CLAY	Grant Program Manager
LUIS RIVAS	Finance & Administration Coordinator
MELISSA	Program & Finance Coordinator
ANDREW PATTERSON	Senior Data Analyst
CHRISTINE CARDONA	Executive & Administrative Coordinator
JACKSON WERNER	Communications & Outreach Coordinator
GREG THWEATT	Quality Assurance Analyst

SOUTHERN OREGON YOUTH WORKS STAFF

ORIANA CAMILLERI	Youth Program Manager
JIM GILLESPIE	Youth Career Coach
LANCE ROSS	Youth Career Coach
MONSE RAMIREZ	Youth Career Coach
JULIETA GIRON ESTRADA	Youth Career Coach

ROGUE VALLEY WORKFORCE CONSORTIUM

RICK DYER	Jackson County Board of Commissioners
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CORPORATE DIRECTORS

BRENT KELL	<i>Chair</i>	Valley Immediate Care
MIKE CARD	<i>Vice Chair</i>	Combined Transport
NED FORD		1-800-Flowers/Harry & David
LOREN BROWN		Rogue Disposal & Recycling

WORKFORCE DEVELOPMENT BOARD

DR. RICK BAILEY	Southern Oregon University
ALEX BATZER	JB Steel
NICK CARPENTER	IBEW LOCAL 659
DAVE DOTERRER	LOGOS Public Charter School
MATT HOLTE	Crater Lake Electrical JATC
KATE KITCHELL	Providence Medical Center
CINDY MANNING	WorkSource Rogue Valley
DAVID MEADOR	NIC Industries
DR. JOEY MINEAR	Builders Association of Southern Oregon
JOE MYERS	Pacific Electrical Contractors
BRYAN OGURI	Local UA 290
CHRIS PIZZI	Asante
MARTA TARANTSEY	Business Oregon
AUTUMN VIOLETTE	Columbia Bank
THEODORE WALSTON	Vocational Rehabilitation
DR. RANDY WEBER	Rogue Community College



**ROGUE WORKFORCE
PARTNERSHIP**



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